

Reputation & Public Affairs

Inseparable bedfellows?

March 2013 @ EPAD





"Now make me do it..."

Today

- 1. Reputation drivers: the authenticity gap
- 2. Your thoughts on reputation
- 3. Reputation and Brussels
- 4. Managing reputation

2. Reputation drivers: the authenticity gap



How do your brand and reputation compare?

What you say

Marketing
Press releases
Executive speeches
Lobbying

What audiences are telling you they actually experience...

Customer service scores Employee survey results Stock performance Social conversations

What you say and how you behave

VISIBILITY

EXPERIENCE

REPUTATION

What others say about you based on shared perceptions

AUTHENTICITY

EXPECTATIONS

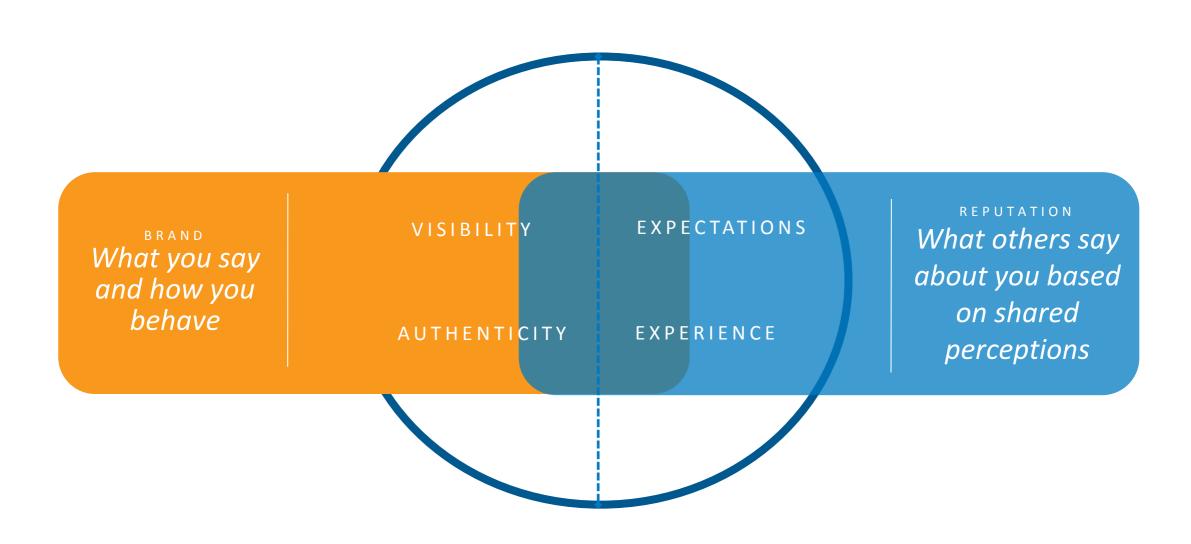
What you do...

Operational performance:
 Quality standards
 Customer service
 CSR
 Employee relations

What audiences expect...

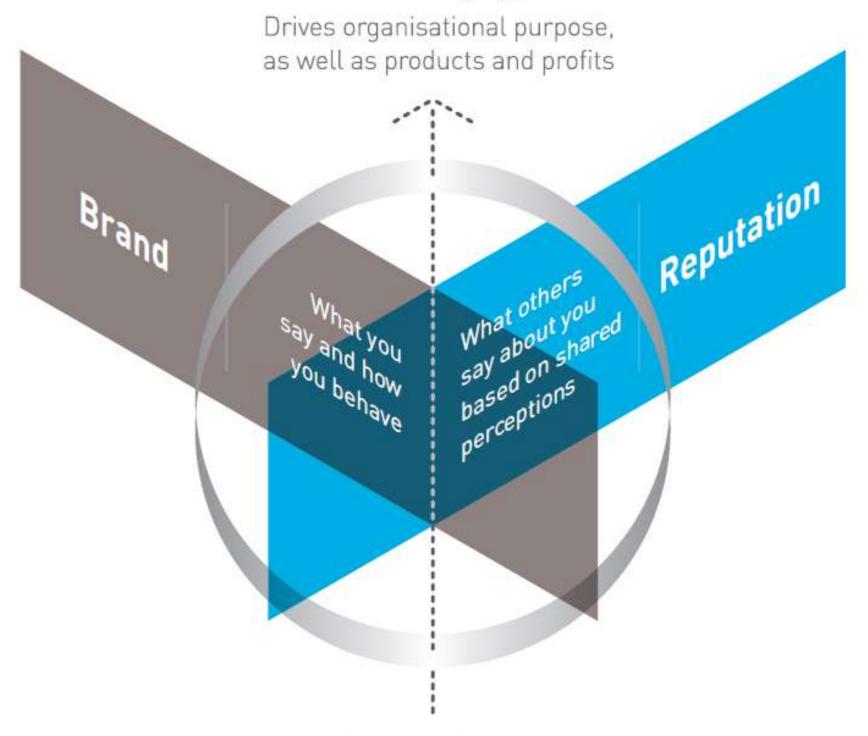
Your Reputation Outlook

Alignment creates



AUTHENTIC ENGAGEMENT

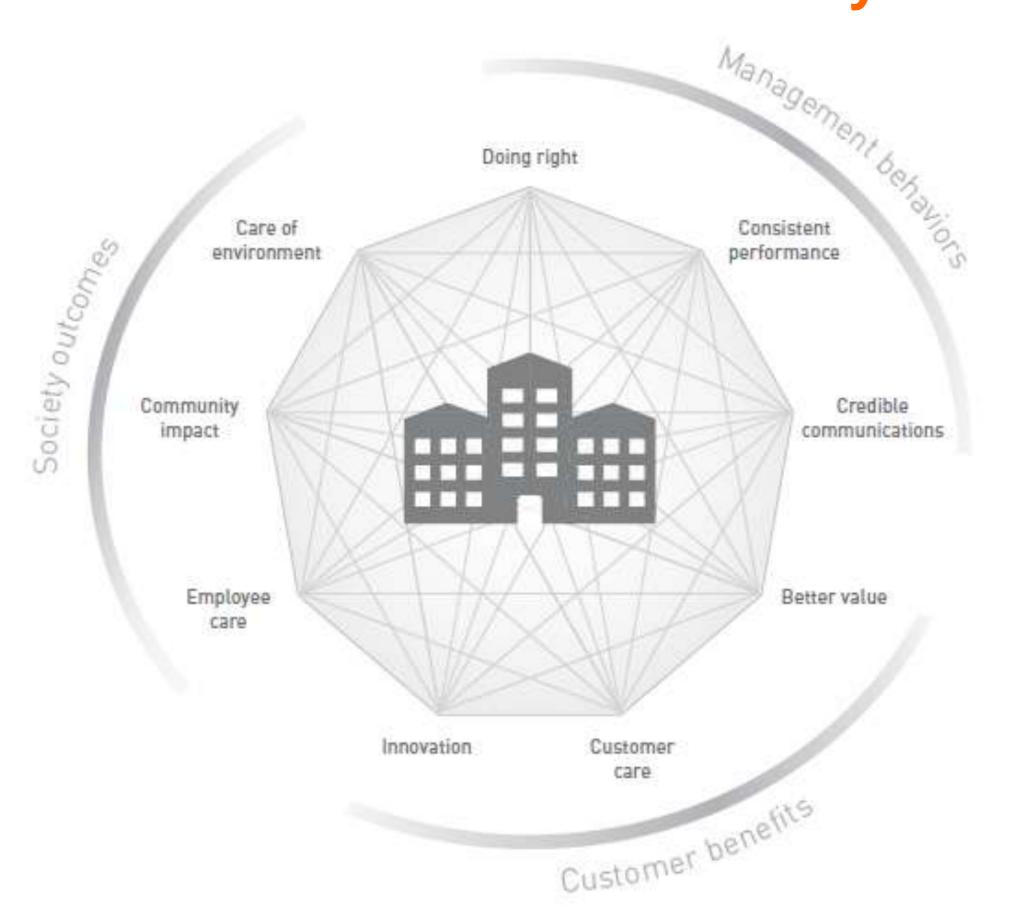
Authentic Engagement



Authenticity Gap

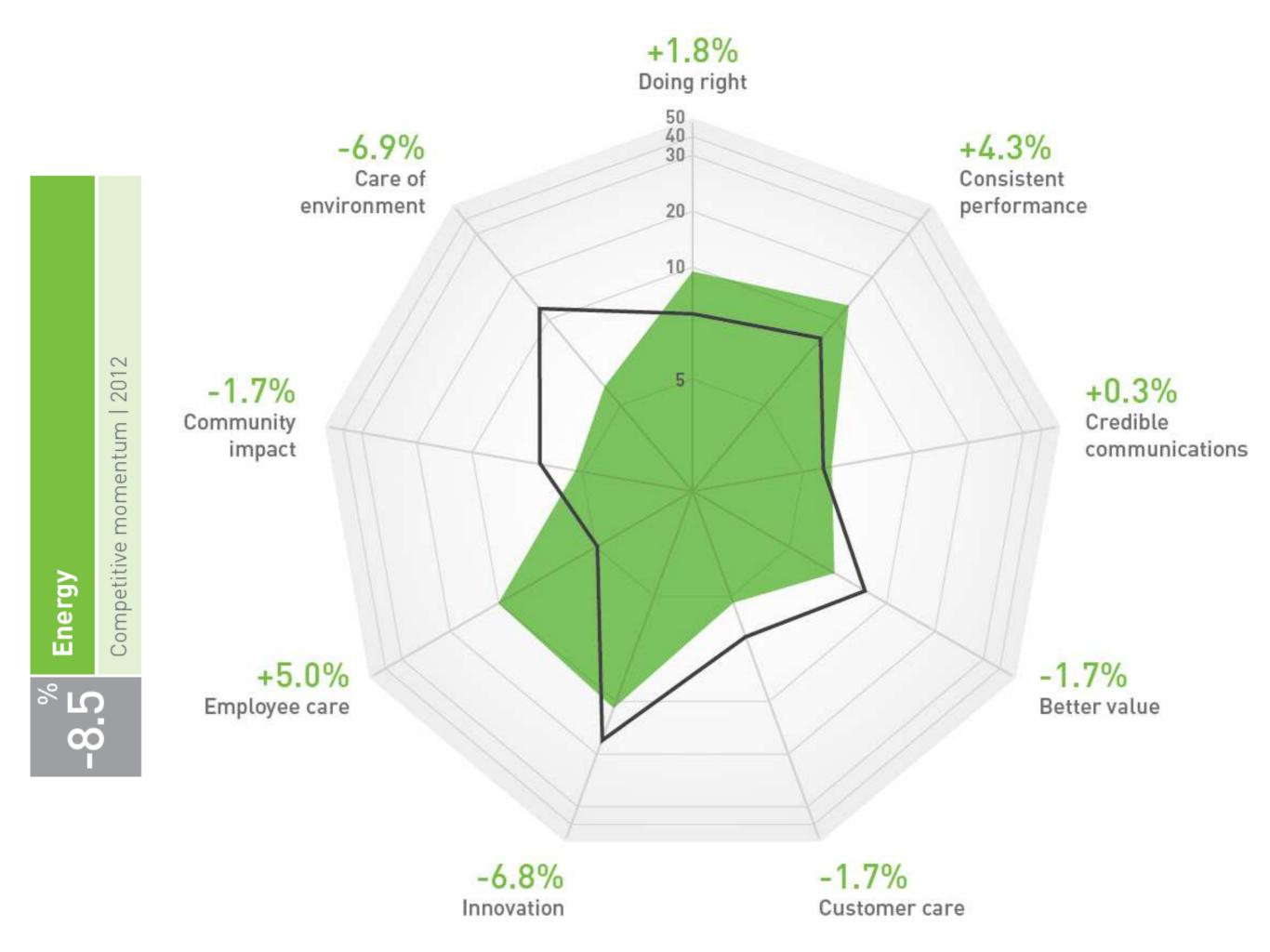
The gap between peoples' expectations and experiences

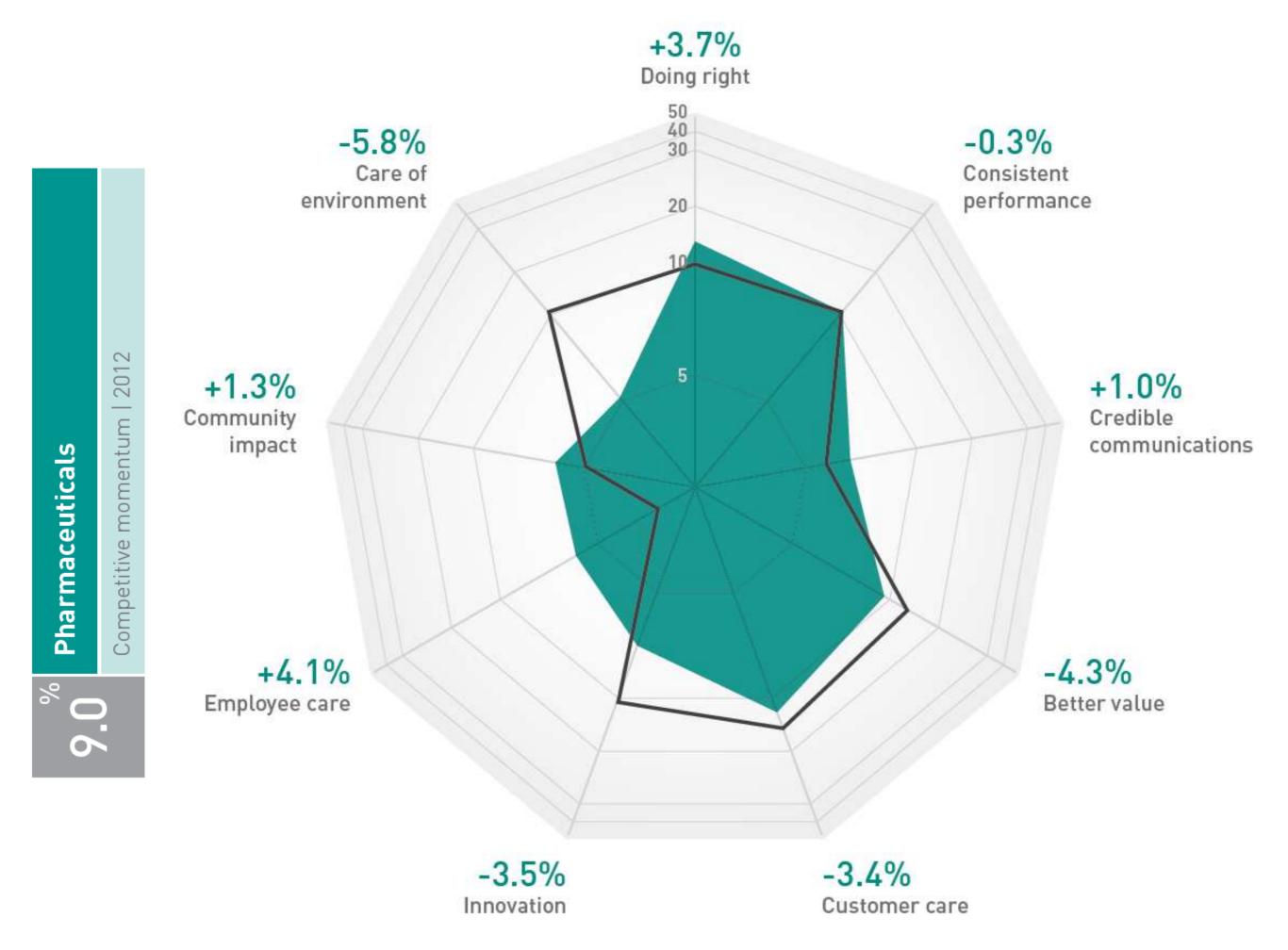
The DNA of Authenticity

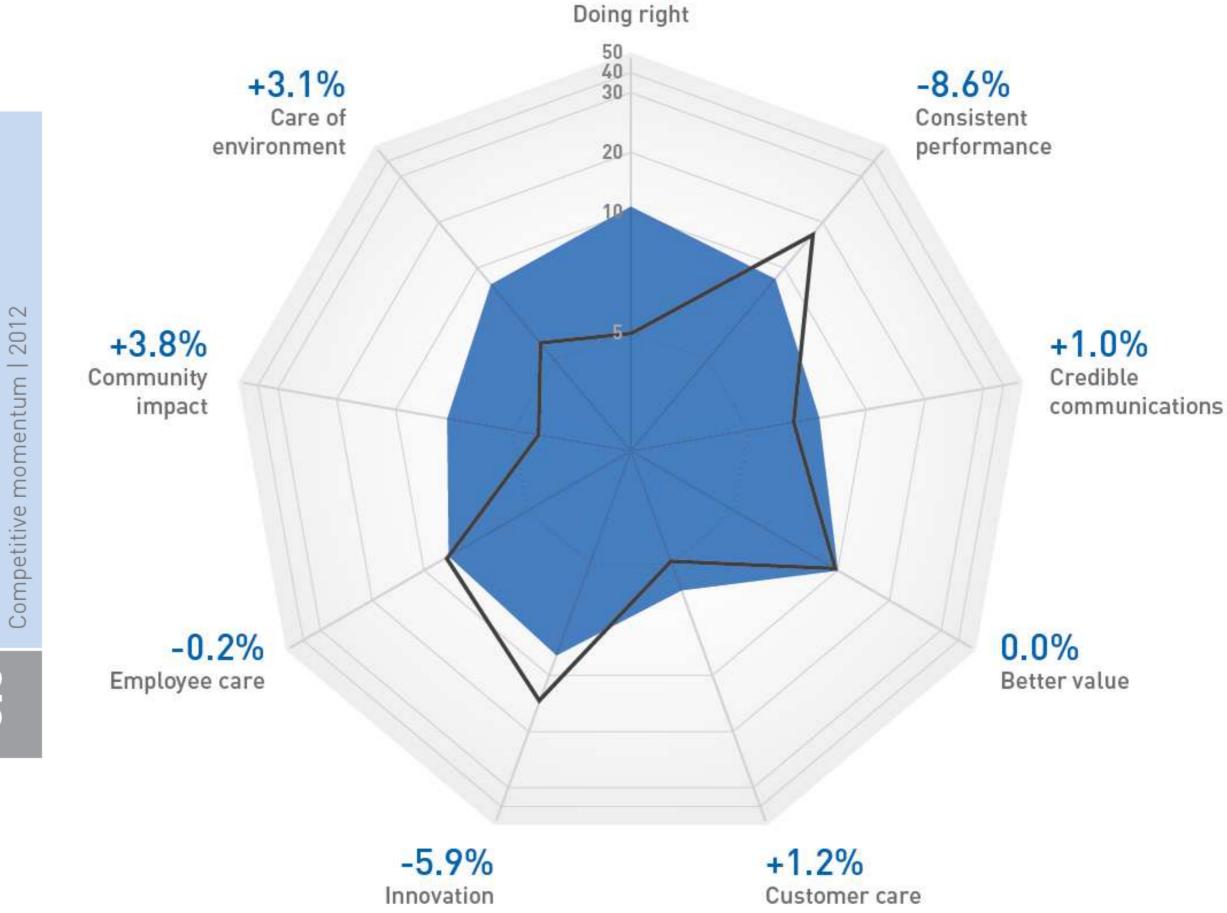


Real life authenticity gap

Germany: energy, pharmaceuticals, banking





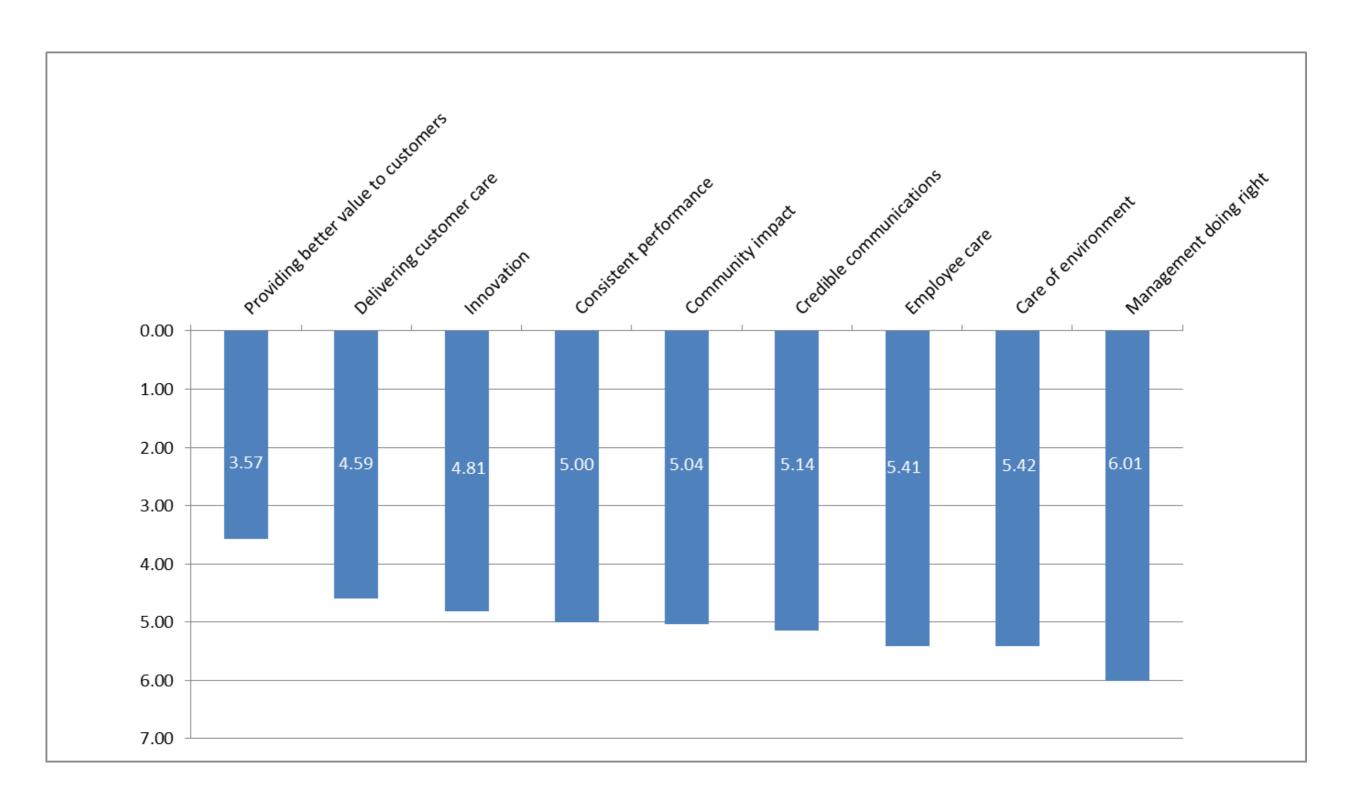


+5.9%

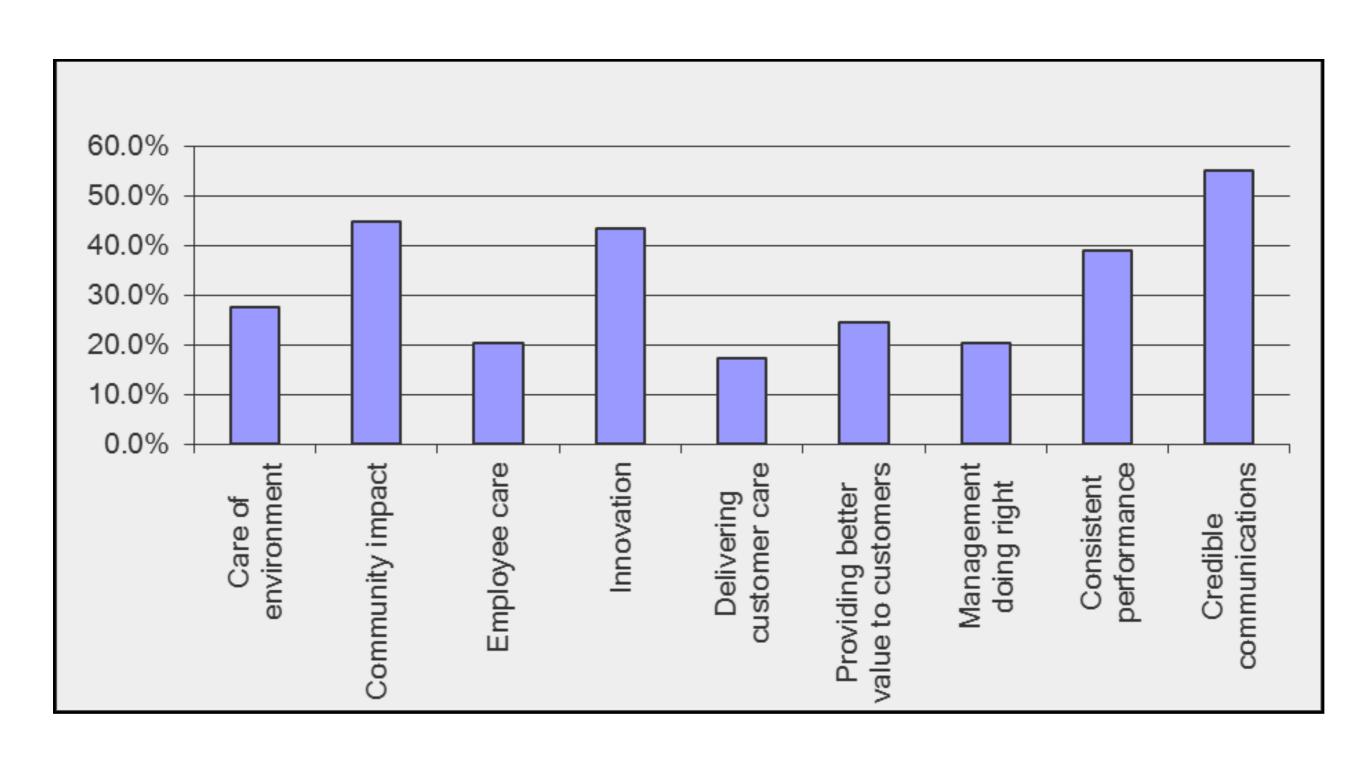
2. Your thoughts on reputation



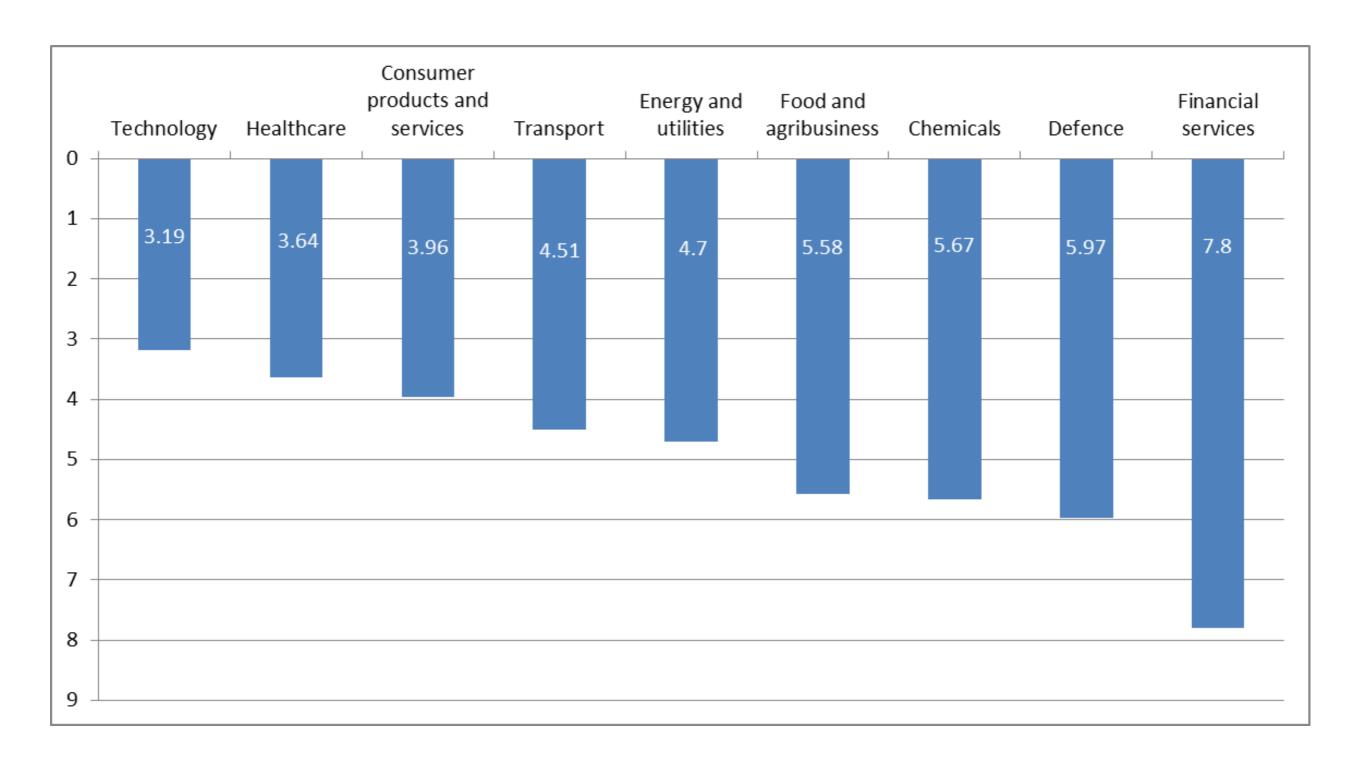
Reputation drivers (in order of importance)



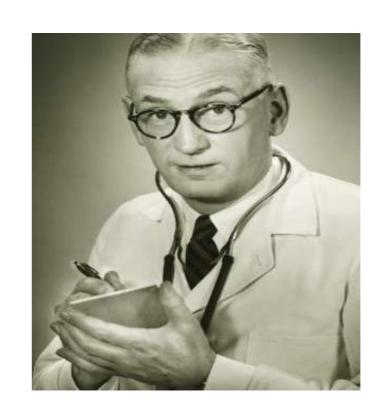
Reputation drivers to improve



Sectors with best reputation



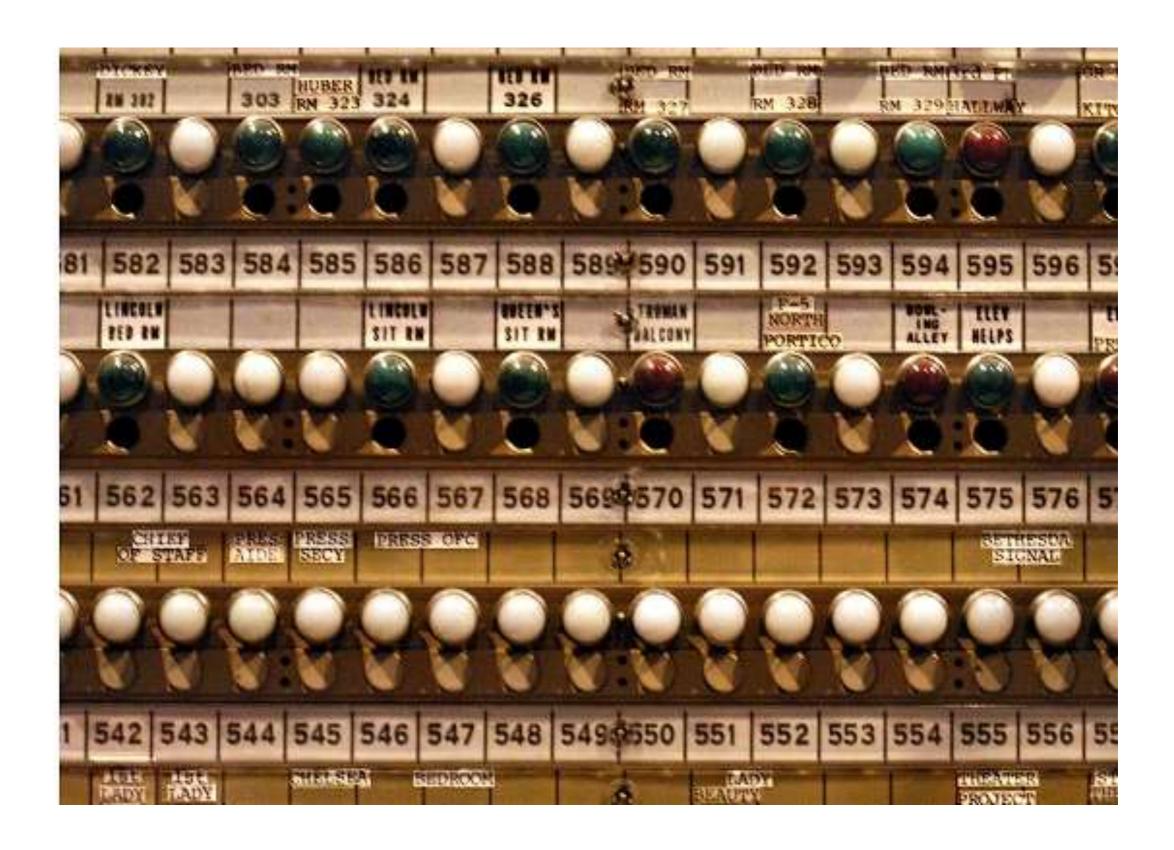
3. Reputation and Brussels



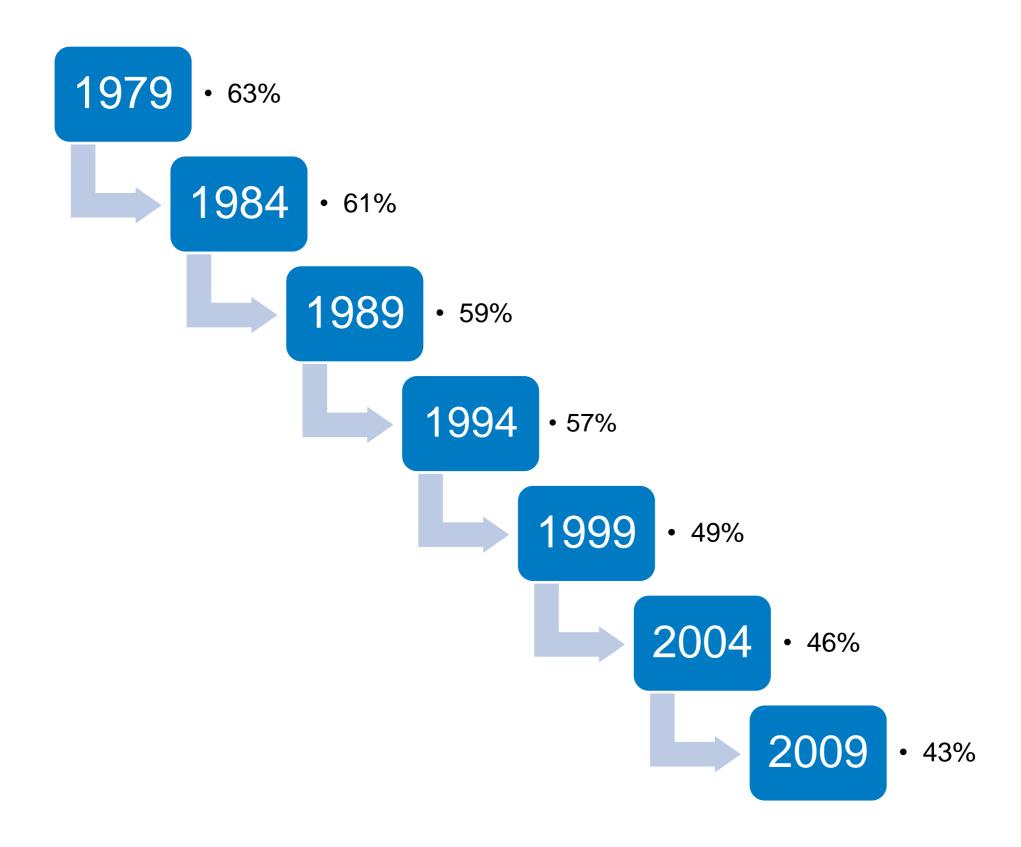
Does it really matter?



Technical dossiers



Does anyone really care?





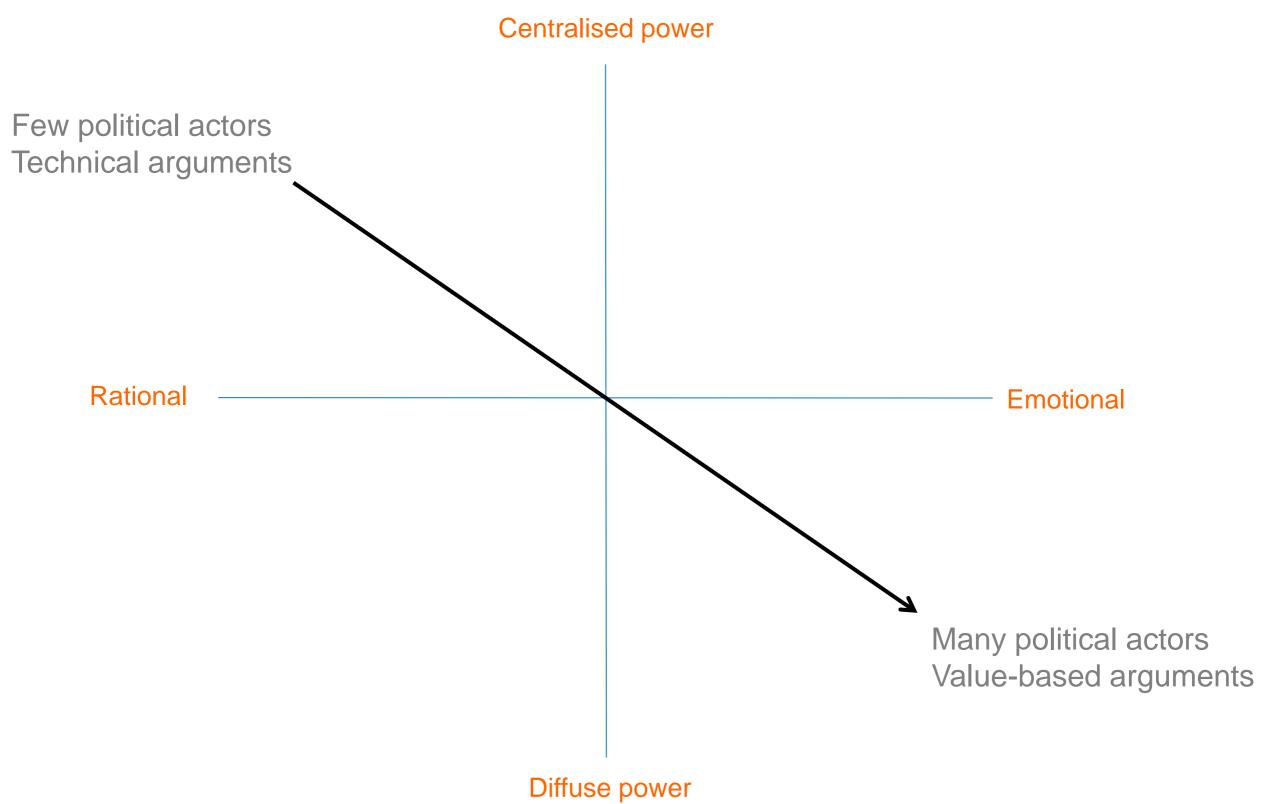
VS.



In most cases, yes, it matters

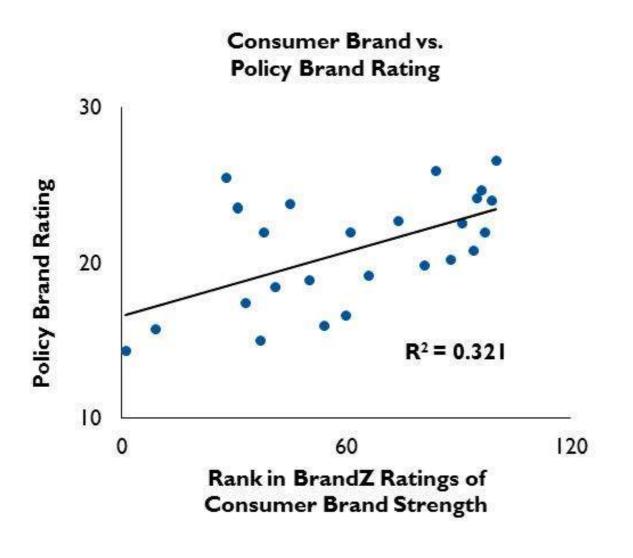


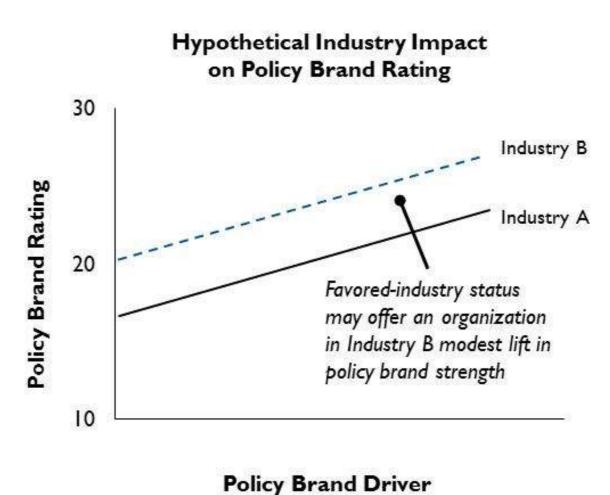
"A new model of influence"



Source: Simon Titley

Consumer brand & industry sector affect policy brand





Economic Affairs (ECON) committee:

59% believe Financial Transaction Tax will make Europe's banking sector less competitive worldwide 63% would support its introduction

But in Brussels, we see different scenarios







3 Brussels scenarios

Scenario 1

 Poor company and/or industry reputation but reputation is owned and done (if at all) by someone far from Brussels

Scenario 2

 Poor company and/or industry reputation but Brussels owns (or is a major player) in how reputation is defined and managed

Scenario 3

Good company/industry reputation to harness in Brussels

3 Brussels scenarios: focus points

Scenario 1

Tackling reputational issues in Public Affairs

Scenario 2

 Reputation management i.e. multi-disciplinary (communications and beyond)

Scenario 3

Translating reputation into a narrative that works with decision-makers

4. Managing reputation



If we're scenario 2?



Full-scale reputation management

Actively into BUSINESS GOAL & POSITIONING Know you Provided the Position of th

LEADERSHIP THEMES

CORE CORPORATE MESSAGES

ALIGNED MESSAGES ACROSS FUNCTIONS

MARKETING CORPORATE HUMAN INVESTOR CORPORATE & BRAND COMMUNICATIONS RESOURCES RELATIONS RESPONSIBILITY STRATEGY

Actively integrate all communications disciplines and centralize message management

Know your audiences and respond to unique needs

Play "offence and defence" simultaneously; anticipate and manage issues proactively

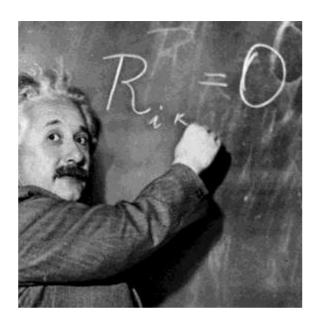
Be active, aggressive and consistent

Continuous measurement

INTEGRATED PROGRAMS TO EXECUTE STRATEGY

Most of Brussels faces scenario 1





10 principles

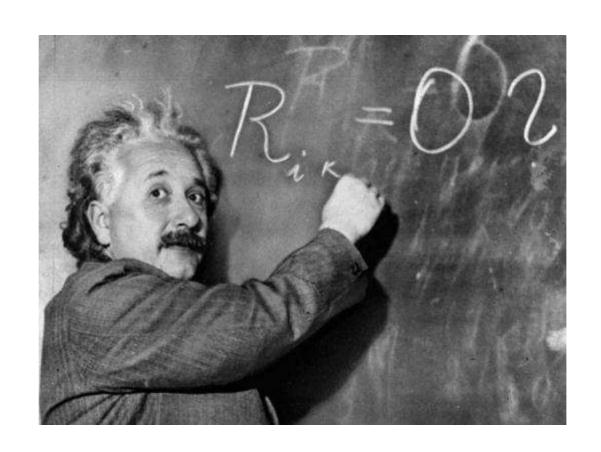
10 ideas





10 reasons for inaction

10 principles



1. From policy to politics

> POLICY route map

- Argument (refuting evidence)
- Facts (objectives)
- Balance
- Elites
- Winning arguments

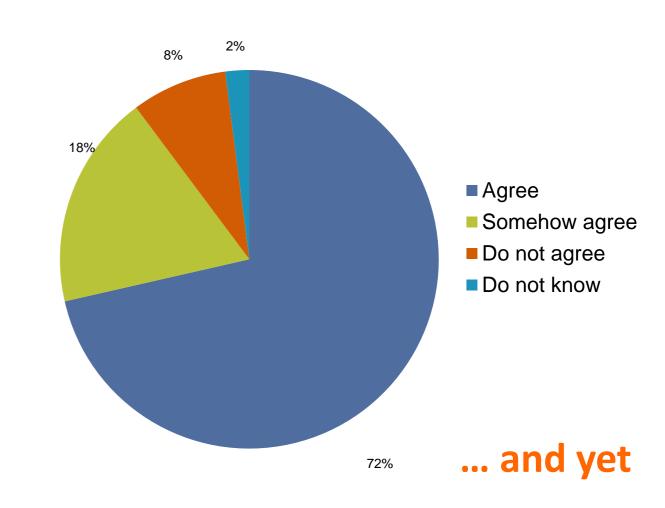
> POLITICS journey

- Prejudices (confirming evidence)
- Feelings (subjectives)
- Victory/defeat
- Public
- Changing outcomes

2. Investigate what resonates

Question to MEPs

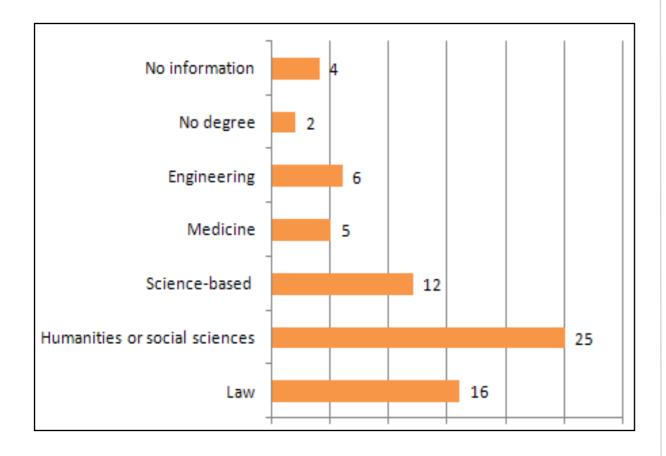
Chemicals are at the heart of innovation as they enable the creation of new products and processes



Source: HLC | Source: CEFIC survey of MEPs 2012

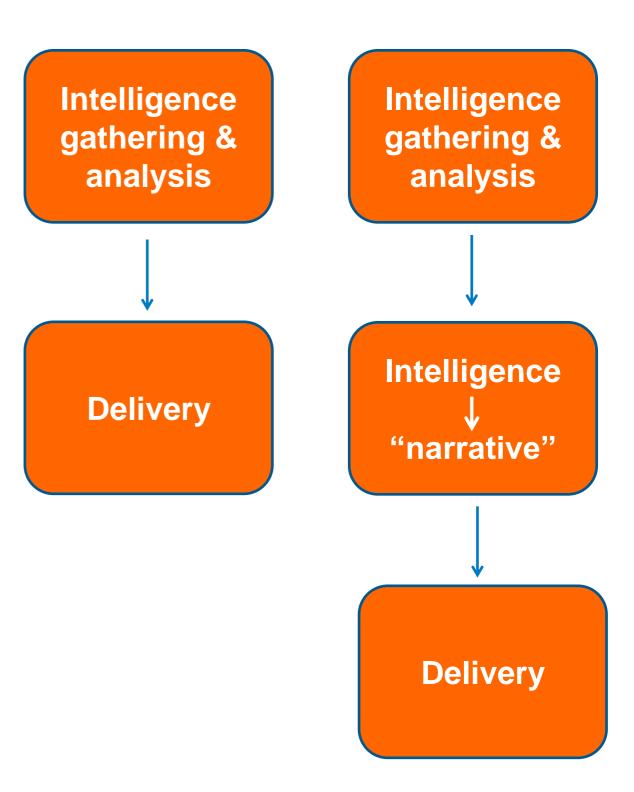
3. Speak audience's language

ENVI committee members' degree courses:



p.s. don't "educate"

4. Narrative not "education"



simple & emotionally engaging

5. People not messaging



6. Politicians ≠ judges



It doesn't matter who is "right"

7. Integrity of support



8. Beyond communications

Culture Structure Mindset

9. Programmes and campaigns



10. Provide value and solutions

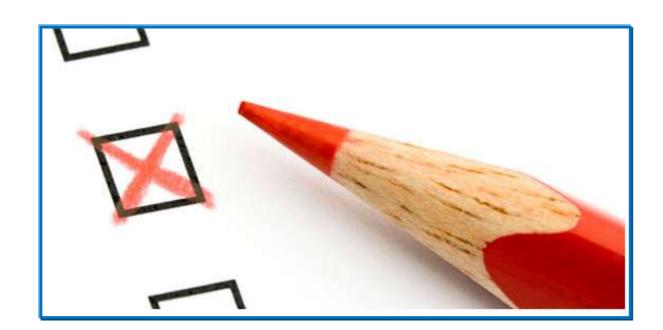
proactive solutions driven participatory not a victim status-quo ≠ option practical

10 ideas



1. Data and smart polling

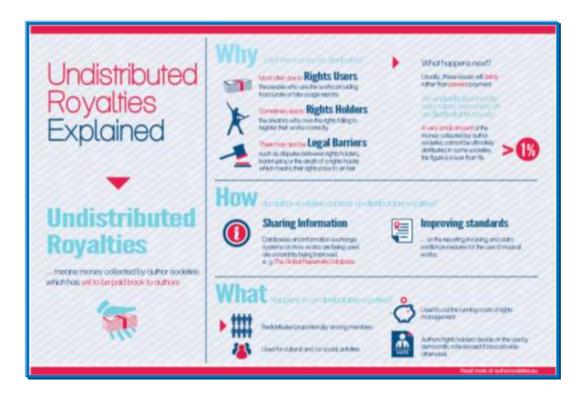
What do people really think?



Instrumental > expressive

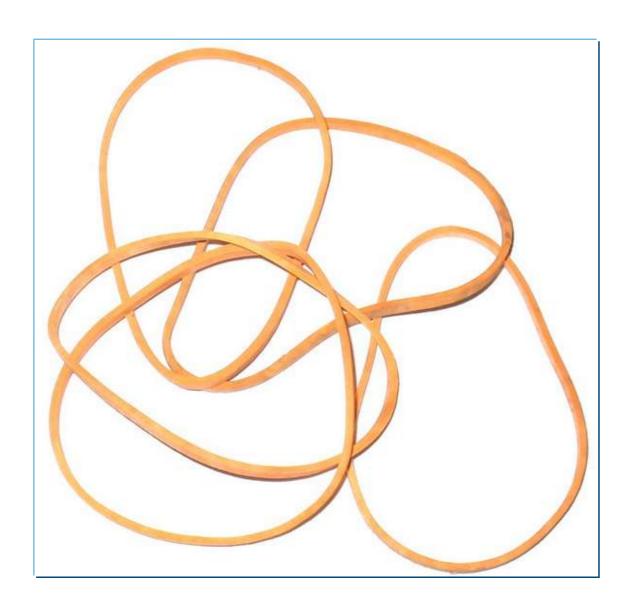
2. Visualise





3. Argue price elasticity

Regulation won't work unless...



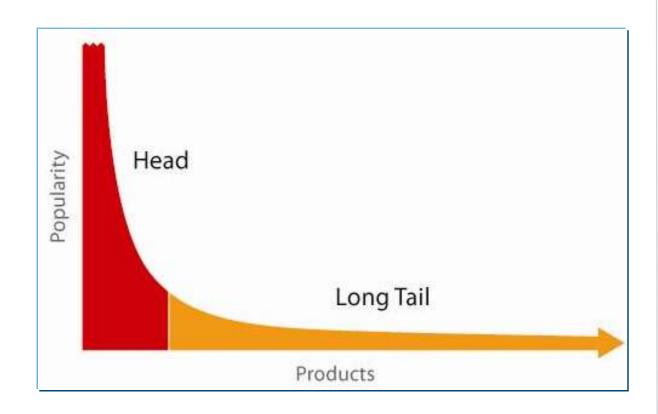
4. Competitive message development

Scenarios: what will your opponent say?



5. Long-tail supporters

Don't ignore small scale supporters, aggregate them



6. Mobilise employees (or leaders..?)

At times your most valuable constituency?



7. Obsessive rebuttals

> Rebut every item published in Europe



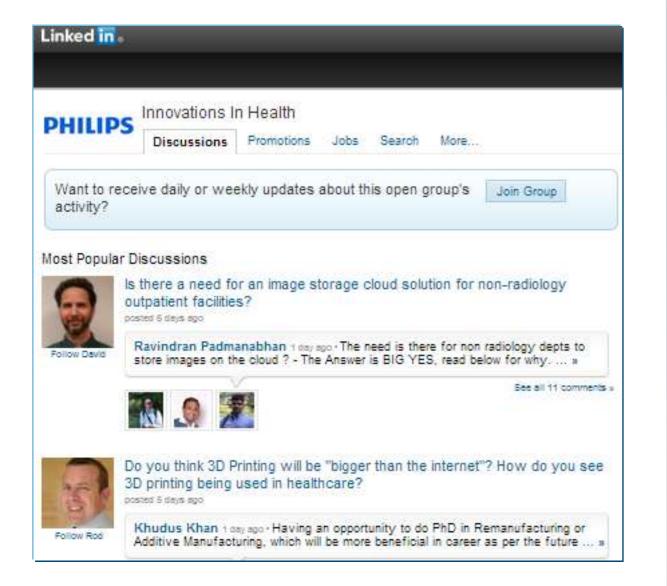


8. Extreme targeting



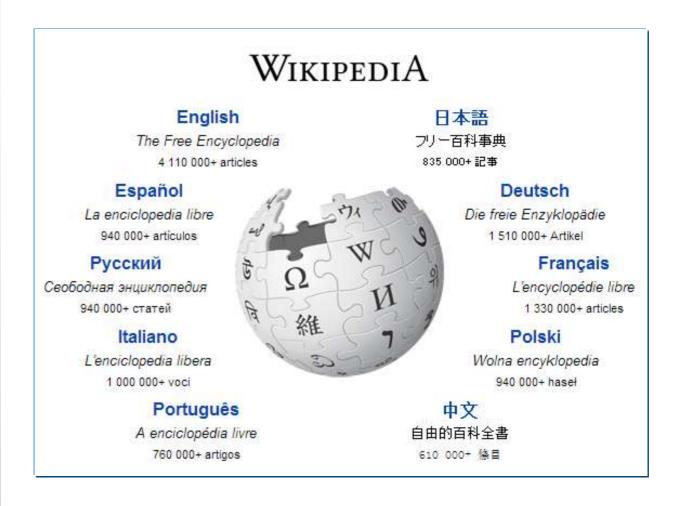
9. Harness existing online networks

Key stakeholders on LinkedIn?

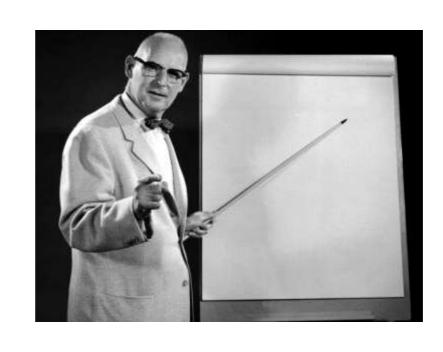


10. Your Wikipedia page

78% of MEPs use it weekly



10 reasons for inaction



- 1. What if it all goes wrong?
- 2. What if someone criticises us?
- We won't know how to handle consequences
- 4. It's not our job
- Industry as a whole needs to do it

- 6. We might upset politicians
- It is too complicated for people to understand
- 8. The press is biased
- We'll draw attention to ourselves
- 10. We don't know what to do

Thanks

